



B.C. Government and Service Employees' Union
A component of NUPGE (CLC) www.bcgeu.ca

June 28, 2006

PRIORITY COURIER

Mr. Warren Munroe
763 Beach Road
Qualicum Beach, BC V9K 1S2

Dear Brother Munroe

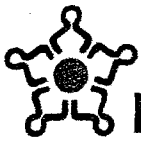
Re Your correspondence to BCGEU President George Heyman

I am the BCGEU Regional Coordinator for Vancouver Island and the issues you have raised were referred to me for review as outlined in Mr. Heyman's letter of June 2, 2006 and received at the BCGEU Victoria Area office June 7. I apologize for the inadvertent delay (e.g. due to my pre scheduled vacation and "out of town" work assignments) in providing you with an immediate response to your enquiries.

I have confirmed that you have, what I categorize as three (3) areas of concern. More specifically:

- (1) a 32.15 complaint filed on or about December 20, 2005;
- (2) a suspension grievance March 30, 2006; and
- (3) your termination by the Ministry of Labour and Citizens Services on April 11, 2006.

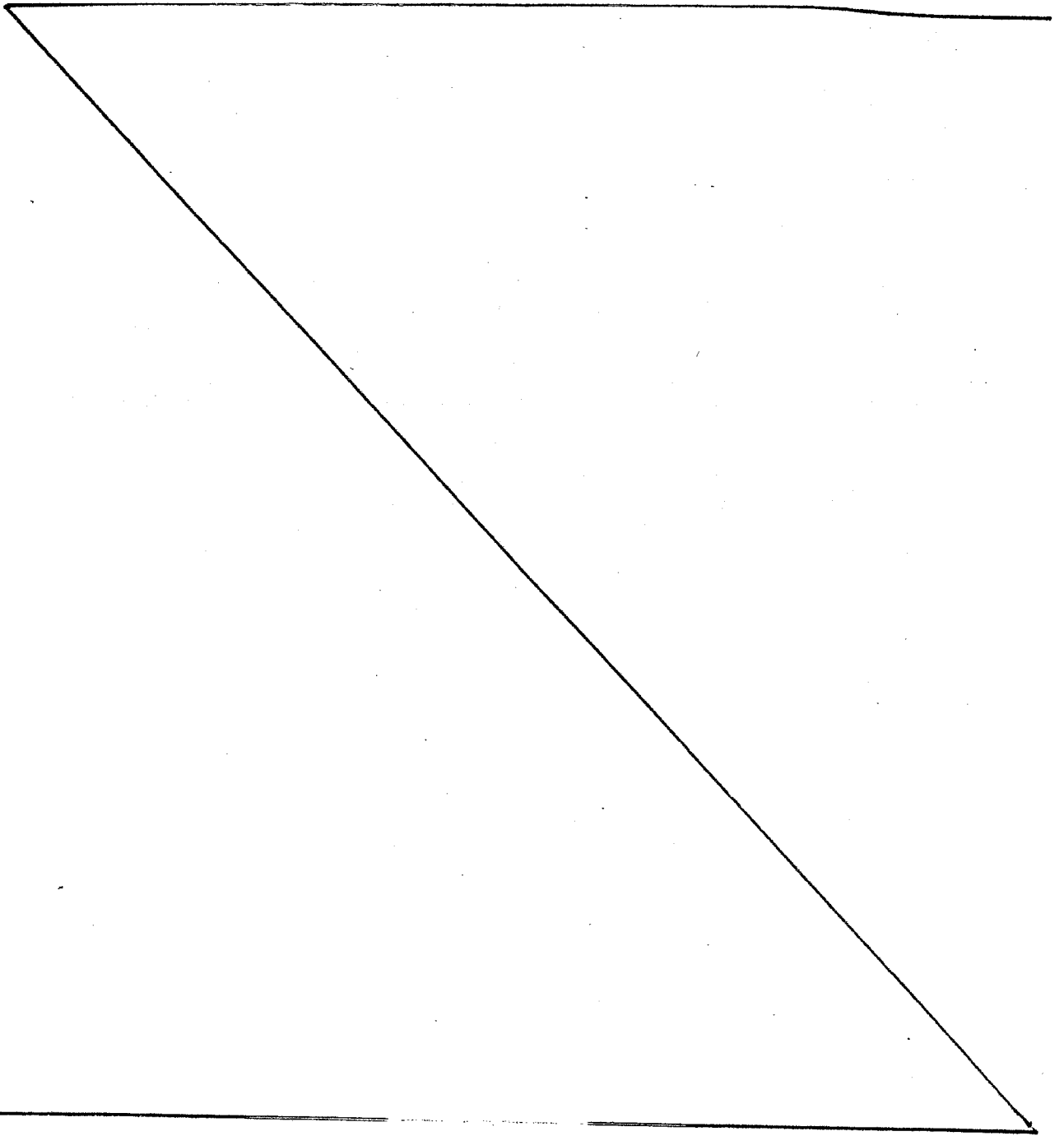
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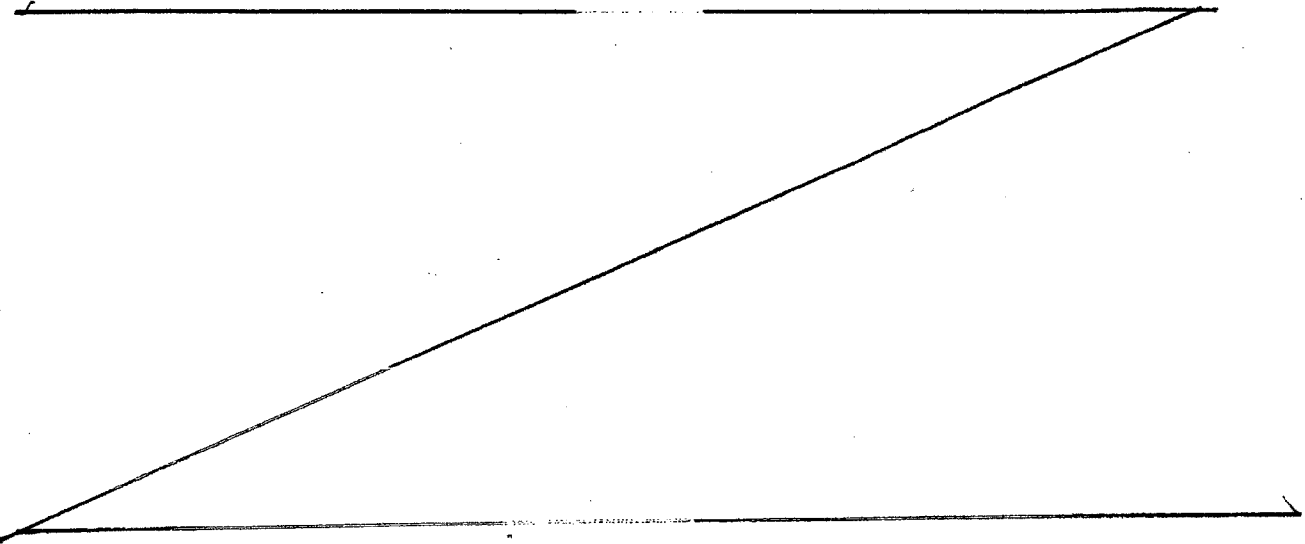
In late May C. Jones not only provided you with an additional detailed review of all your issues, she also enclosed a grievance form for you to sign as soon as possible. To date the BCGEU has not received a signed grievance from you regarding your termination.

To be absolutely clear, I must advise you that we are well beyond the thirty (30) days in which to file a grievance (eg as you were advised previously) however, the BCGEU will file the grievance and deal with the preliminary timeliness issues at a future date IF you wish to file a grievance. The "usual" remedies sought when we file termination grievancés are: To Rescind the termination and reinstate the employee. To be made whole.

It would be very helpful to the BCGEU if you would respond to all of my questions outlined below , as soon as possible:

(1) Do you want the BCGEU to file a grievance with the above referenced remedy outlined?

If yes, please sign the attached grievance form and return it immediately to the BCGEU in the pre-paid envelope enclosed.



I acknowledge your expressed frustration and encourage you to respond to my questions at your earliest opportunity.

In solidarity



Janet Seccia
Regional Coordinator

JS:mfs Cope 378

Encl.

