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March 21, 2009

To Whom It May Concern:

Regarding the May 31, 2006 letter from Cheryl Jones, BCGEU, received by the petitioner on June 6, 2006. Grievance form not enclosed.

The petitioner, William Warren Munroe received a letter from BCGEU, Cheryl Jones, requiring the petitioner to provide a letter from a doctor by June 7, 2006 to explain why a grievance was not submitted on time. BCGEU incorrectly stated that a grievance form was enclosed. There was no grievance form enclosed.

In May 2007, Jan O'Brien phoned the petitioner to ask specifically about this grievance form, asking if the form was enclosed. Jan O'Brien told the petitioner to look at the paragraph on page 5 and read the sentence regarding the grievance form being enclosed.

The petitioner replied that there was no grievance form enclosed.

The petitioner responded that the first time he saw a grievance form was on July 11, 2006.

Jan O'Brien stated that the BCGEU had dropped the ball and would pay.

Jan O'Brien did not remove this paragraph from the submission to the Arbitrator, but did remove many other relevant paragraphs in the May 31, letter

William Warren Munroe

date signed