

William Warren Munroe
763 Beach Road
Qualicum Beach, BC
V9K 1S2
July 22, 2010

Minister of Industry
The Honourable Tony Clement
C.D. Howe Building
235 Queen Street
Ottawa, Ontario K1A 0H5

Honourable Minister,

While employed by BC Stats, Ministry of Labour and Citizens' Services, as a Population Analyst, and provincial expert on migration, from 2002 to 2006, I was informed by management and co-workers that many aspects of the 20% sample (long form), including place of work, commuter data, and ancestry were considered unreliable and irrelevant.

In particular, there was considerable concern about the growing number of Canadians who consider themselves to have Aboriginal ancestry.

The newly appointed manager commented that the growing number of Canadians who say they have Aboriginal ancestry was a result of these people having just seen the movie "Dances with Wolves" or they were "looking for a hand out." Along with other racial slurs and profiling including "the problem with Indians is their enjoyment of cheap wine", the manager also said something to the effect that he had "worked with an Indian but that he had a bad attitude and was encouraged to find work else where".

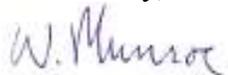
I pointed out that many families who have been in Canada since Europeans arrived have mixed ancestry, including myself, and that many are independent and self reliant, and that previous censuses likely underestimated the number of people with mixed European and Aboriginal ancestry.

Thereafter, I was subjected to aggressive yelling, removal from responsibility over projects, excluded from meetings, removal from the contacts list, and my articles were not published, etc. My refinements to the methods and models which reduced error, time and cost were no longer welcome, and instead, were considered to be "confrontational".

After I requested mediation, I was accused of making my co-workers (the ones who had been yelling at me) fear for their safety. I submitted a human rights grievance, but was dismissed before a decision could be made. I was ordered to return to work and required to see a councilor to address my "problem". Since being dismissed, mediation and arbitration continue to be refused.

Even though the reaction by BC Stats and the Ministry of Labour and Citizens' Services to the information from the long form resulted in my dismissal and my record (dismissal for insubordination) renders me unemployable in my chosen field, it is important that the 20% sample continue. Instead of stopping the 20% sample, an effort should be made to understand its value and to remove racial discrimination from government and work places.

Yours Truly,



William Warren Munroe

cc. the BC Minister of Citizens' Services, BC Minister of Labour, Provincial and Federal Official Opposition Critics.