

Subject problems in the ministry of labour and of citizens' services

From ALL PEOPLES <employrights@shaw.ca>

Date Friday, May 14, 2010 8:54 am

To lbr.minister@gov.bc.ca , <lbr.minister@gov.bc.ca> , CITZ.Minister@gov.bc.ca , <CITZ.Minister@gov.bc.ca> , electionsbc@elections.bc.ca , traceyt@mnbc.ca , ABRInfo@gov.bc.ca , info@trc.ca , infostats@statcan.gc.ca , Raj.Chouhan.MLA@leg.bc.ca , Douglas.Routley.MLA@leg.bc.ca , Bob.Simpson.MLA@leg.bc.ca

Hello to the Ministers and Opposition Critics and ElectionsBC,

Please reply to the letters (the most recent is below) I have sent to you.

As you know, I was dismissed and denied a fair hearing for having requested mediation to address discrimination.

It took over four (4) years for me to find out, through Freedom of Information, the reason I was subjected to discrimination.

The Director of BC Stats, now the Executive Director, Don McRae, stated that I was "intense", not aggressive.

Mr. McRae continued by saying that I had "refused" to make a map. I find it very interesting that Mr. McRae is allowed to use these statements against me without informing me, in contravention of the Master Agreement (13th at the time), which reads.....

Article 10.5 (b), Employee file "An employee shall be given a copy of any such document placed on the employee's file which might be the basis of disciplinary action", and Article 10.5 d), Employee file "The Employer agrees not to introduce as evidence in any hearing any document from the file of an employee, the existence of which the employee was not aware at the time of filing".

As mentioned, my Employee Performance and Development Plan (EPDP) showed that I met and exceeded expectations.

Also, as mentioned, I initiated the creation of the map of the population of BC Provincial Electoral Districts which highlighted the errors in the numbers created by BC Stats Population Section for ElectionsBC. I find it interesting that I was accused of refusing to create the map I created.

Your dedication to the public (and not to private, personal self interest) service and your determination to ensure the provision of reliable information to clients (including ElectionsBC, BC Hydro, and other government ministries, etc.) and the public, is very much appreciated.

As mentioned, I look forward to finding a constructive resolution to this "important" issue as soon as possible. To this end, I continue to request a fair hearing before a neutral, independent board, into the real matters in dispute, with fair representation.

William Warren Munroe