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Ron Cantelon
Member of the Legislative Assembly - Parksville-Qualicum
East Annex , Parliament Buildings
Victoria, BC V8V 1X4

Sir,

I would still like to make an appointment to meet with you to discuss the real matters in dispute relating to the discrimination I was subjected to while employed as the Population Analyst and provincial expert on migration with BC Stats, Ministry of labour and Citizens' Services, to ensure that arbitration be allowed to proceed.

As you are aware, I raised concerns about the reliability of the population numbers being provided to ministries and clients, including those used to justify school closures (see the comparison between the chart used to justify closing the high school in Qualicum Beach and the charts I created using full information at <http://www.wminfomatics.com/PopGeog/PGForum/QSDFRIS.html>). I had provided solutions to reduce error, fixed models such as the monthly Interprovincial model using Child Tax Benefit data, and initiated and championed the successful estatsBC program.

Nonetheless, Population Section errors persisted and I continued to ask questions but found that the long time employees were defensive, then offensive. My requests for mediation to address the aggressive yelling, removal from the contacts list, and false accusations, resulted in another more outlandish accusation: making my co-workers fear for their safety.

I was required to file a grievance to have mediation. I insisted on a Human Rights grievance because the manager accused me of having mental, behavioral problems. Shortly after filing the grievance, I was ordered by the manager to gather my belongings, turn in my security pass, and was "escorted" (employment insurance investigator) off government property. To see the racist remarks made by the manager see the link below.

A week later, I received a letter ordering me to return to work. I was ordered to take courses for employees who are having problems at home that are resulting in substandard work performance. Since this did not apply to me, (I had an excellent work record with no warnings or reprimands), I asked again for mediation as supported by the Labour Code and BC Public Service Act, but this was denied. Then, the Deputy Minister dismissed me for what he called "just cause". Emails from the Freedom of Information package I received 4 years after being fired show that the BCPSA made every effort to ensure that arbitration be denied (www.wminfomatics.com/WP/Facts6aMLCS1j.pdf).

Mr. Cantelon, I would very much like to be able to work but have yet to hear why my asking for mediation made co-workers fear for their (job?) safety. What exactly was the unacceptable behavior? Could you please help, not just for myself, but for everyone who does their job well who may be subjected to such accusations, by ensuring that a fair hearing into the real matters in dispute be allowed to proceed?

Yours truly,



William Warren Munroe, <http://www.wminfomatics.com/WP/Home.html>

Cc, British Columbia's Members of the Legislative Assembly