

In response to your reference to the Labour Relations Code (the Code), I would like to provide additional information. The Code provisions dealing with ministerial appointments of third parties to assist in labour relations disputes are not intended to apply to disputes between individual employees and their employers. Rather, such appointments are made in relation to issues and disputes relating to collective bargaining between unions and employers. In a unionized workplace, disputes between individual employees and their employers are resolved through processes established in the applicable collective agreement.

I appreciate the opportunity to respond to your concerns and trust that the information I have provided has addressed these issues in full.

Sincerely,



Bette-Jo Hughes  
Assistant Deputy Minister  
Service BC

pc: Honourable Dr. Margaret MacDiarmid, Minister of Labour, Citizens' Services and  
Open Government  
Mr. Angelo Cocco, Executive Director, BC Stats